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Outlook for Employability for VET/RTO Graduates

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http://GraduateEmployability.com

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Outlook for Employability for VET/RTO Graduates

Outline

• Definitions (Shared Understanding)
• Graduate Outcomes Compared (QILT)
  • Relevant Research Findings (From National Research)
• Improving the Outlook (Strategies)
Definitions

Employability -

Graduate Employability means that alumni have developed the capacity to obtain and/or create work.

Support for …
• Knowledge
• Skills
• Attributes
• Reflective Disposition
• Identity

http://GraduateEmployability.com
Definitions

VET (Vocational education and training) enables students to gain qualifications for all types of employment, and specific skills to help them in the workplace.

VET Providers
- TAFE (Technical & Further Education Institutes)
- Adult & Community Education Providers
- Agricultural Colleges
- Private Providers, Community Organisations
- Industry Skill Centres
- Commercial & Enterprise Training Providers
- Some Universities

https://www.usq.edu.au/study/degrees/pathway-programs
Definitions

RTO (Registered Training Organisations)

... training providers registered by ASQA (Australian Skills Quality Authority) to deliver vocational education and training (VET) services.

Currently 5000

Graduate Outcomes Compared (QILT)

https://www.qilt.edu.au/

- 40 Universities
- 57 Non-Universities

Academy of Information Technology
Photography Studies College
Sydney Institute of Traditional Chinese Medicine
TAFE NSW
Universal Business School Sydney
Australian Student & Graduate Satisfaction:
USQ, University Avg. & Voc. Avg.
Computing & Information Systems Discipline

Student Overall Satisfaction: 71, 74, 74
Graduate Overall Satisfaction: 79, 77, 85
Student Skills Satisfaction: 72, 74, 78
Graduate Skills Satisfaction: 81, 79, 88
Graduates Employed: 75
Graduates FT Employed: 72
Median Graduate Salary: 58, 58
Australian Student & Graduate Satisfaction:
USQ, University Avg. & Voc. Avg.
Engineering Discipline

- Student Overall Satisfaction: USQ 74, University 75, Vocational 77
- Graduate Overall Satisfaction: USQ 75, University 77, Vocational 75
- Student Skills Satisfaction: USQ 61, University 72, Vocational 78
- Graduate Skills Satisfaction: USQ 84, University 80, Vocational 85
- Graduates Employed: USQ 96, University 85, Vocational 84
- Graduates FT Employed: USQ 74, University 76, Vocational 75
- Median Graduate Salary: USQ 63, University 75, Vocational 0

[Bar chart showing the comparison]
Australian Student & Graduate Satisfaction:
USQ, University Avg. & Voc. Avg.
Creative Arts Discipline

![Bar chart showing student satisfaction and employment outcomes for Creative Arts Discipline.](chart.png)
Relevant Research Findings  
(From National Research)

Based on 2014-2016 Australian research
Over 1200 people
undergraduate & postgraduate students;
graduates; employers; educators
& other higher education staff
Across all 8 States & Territories

http://GraduateEmployability.com
India: 7.7 million
Australia: 0.42 million
(UNESCO, 2017)

18 : 1
Annual total of India : Australia university graduates in 2014

33.5% : 70%
Youth in full-time, discipline-related careers
(four months post-graduation)
Improving the Outlook (Strategies)
Key Takeaways

• Talk to your students about employability and careers
• Embedded approach
• Everyone’s business
• Technical & Super-Skills
• Support students/graduates to develop distinctive identity
• Well-rounded